

# WARREN SENTINEL



"Jolly Rogers"

WWW.WARREN.AF.MIL

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F. E. Warren Air Force Base, Wyoming

April 15, 2005

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## LIKE A WELL-OILED MACHINE ...

Airman 1st Class Michael Byers, 90th Logistics Readiness Squadron, consults with Chaplain (Maj.) Frederick Viccellio, 90th Space Wing Chapel, during a Phase 1 deployment exercise here April 5. The Warren Installation Deployment Office conducts periodic exercises to test the base's ability to rapidly deploy forces.

Photo by 1st Lt. Darrick Lee

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# Commentary

## Basic Expectations

### A commander's perspective

**Lt. Col. Dave Bliesner**

*400th Missile Squadron commander*

One of the things I enjoy about my job is the chance to sit down with squadron newcomers. It allows me to do what I can to set them up for success in their duties and careers. One thing that helps people succeed is a clear understanding of their commander's basic expectations. These are the fundamentals that apply to everyone in the unit regardless of their specialty.

I like things simple and straight to the point. My list of basic expectations is very short and should seem pretty obvious. I doubt there is a commander or supervisor on this base who would disagree with them. Here they are:

1. Do your job right.
2. Obey the law.
3. Choose a good attitude.

The most common response I get is something close to "duh, sir!" It does seem incredibly obvious, and I've never had anyone suggest these expectations are unreasonable.

**What does it take to do your job "right?"**

First, you need to work to become as proficient as possible in your duties. In my nearly 16 years in the Air Force, it's been my experience that we (the collective Air Force) know how to do training right. Your responsibility is to take your training seriously and use it for its intended purpose: to maximize your proficiency. If you go to your training with the attitude that it is cutting into your free time, then your focus shifts to getting it over with rather than using it to get better at your job. If you're like me, classroom and practical training

sessions in groups isn't going to be enough. Spend some time in self-study reading and learning the regulations and procedures that impact the way you do your work. Once you've completed your initial training, it probably isn't necessary to spend countless hours and "all-nighters" in self-study ... it just needs to be a consistent part of your routine. Constantly reassess your weaknesses then focus your study time in those areas to strengthen those weaknesses.

Many of us work in teams. Some additional study with our teammates (we call it "crew study" in ops) will help to improve your proficiency in working together. This adds that "spit and polish" to your proficiency that makes you shine under evaluation and allows your team to get the job done efficiently (and right) on a daily basis. Most importantly, do your job the right way every time and every day. There are two reasons this is critical. First, our service's core value of integrity demands it. It is wrong for you to knowingly perform your duties in a manner other than the way you have been trained and know they are to be done.

————— **Expectations, Page 3**



## Hoops Shots

I've found myself reflecting a lot recently on honor. Maybe it's because I'm nearing retirement or perhaps it's the ceremonies I've attended lately or maybe it's the piles of paperwork I sign every day on performance, medals, separations, etc. I don't know.

What I do know is that few things make me sadder than seeing someone leave our service at anything less than honorable. I always wonder how it came to that. The answer invariably relates back to our core values. Live the core values and by definition you will serve with honor. Being a great wingman is certainly part of the mix because you can help others stay on the path of honor. But it's really more basic than that.

There are almost 20 different ways my dictionary describes honor, but there is one word common to almost every one of them — respect. The path to honor lies through respect — for yourself, your team, the core values, your task, the chain of command and more. If you have disrespect anywhere in your actions or your attitude, you cannot achieve honor. I encourage you to keep your eyes peeled — whenever you see disrespect, dishonor is close by.

One of the most visible aspects of honor at any base, of course, is the **honor guard** and we are blessed to have a terrific team. I've seen honor guards at every level including three tours in Washington, D.C., and I'd put our **Mighty Honor Guard** against any of them. **First Lt. David Tervin** has done a superb job leading this team and he'd be the first to admit that he doesn't do it alone. **Senior Airman Scott Weimer** is the honor guard's noncommissioned officer in charge and program manager. I had the pleasure of visiting with him as I toured our new honor guard facilities at Fall Hall. It's very rare for a senior airman to hold this critical, special duty position. He's served on the team since late 2001 and was 2003's Warren Honor Guard Member of the Year. He runs administra-

tion, scheduling, training and all the reporting to Washington D.C., on details, manhours, etc. I was most impressed with his personal attention in keeping the honor guard's equipment looking as sharp as our team. Whether it's our happiest moments (like a promotion), a significant transition (like a retirement or change of command), a milestone event (like a remembrance day) or our toughest loss (like the funeral of a fallen comrade), they are the face of honor. I'm going to be very proud to have them as part of my own change of command and retirement.

We were recently paid a very high honor from our Department of Energy and Russian delegation visitors. They were here to view our security procedures and to share best practices in the hopes of making the world safer from terrorists. The honor came from one of the visiting Russian generals who toasted our people for their professionalism, expertise, openness, appearance and joy in doing their tasks. It was a clear sign of respect. There were so many that made this visit so memorable and productive, but let's salute the following: **Airmen 1st Class Garry Dunn and Phillip Snodgrass** (our drivers and soon to deploy to Iraq); **Capt. Matthew Roman and Master Sgt. Richard Thomas** (who briefed weapon storage area procedures, equipment and capabilities); **Staff Sgt. Antwan Brown** (who briefed fire team procedures); **Airman 1st Class Dustin Warren** (who briefed assistant entry control procedures); **Master Sgt. Troy Tallabas, Tech. Sgt. Lisa Wright, Tech. Sgt. Jerry Stienbarger and Tech. Sgt. Brett Ragsdale** (who briefed launch facility issues); and **1st Lt. Shari Lopez, Al Dyke and Rex Metcalf** (who briefed on medical procedures.) You earned the respect of our visitors, which then reflected great honor onto our country, our service, our wing and yourselves.

-- Col. Hoops

— Warren —  
**SENTINEL**

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# Commentary

## AFSPC OAY program recognizes stars of enlisted ranks

**Chief Master Sgt.  
Ronald Kriete**  
*Air Force Space Command  
command chief*

Air Force Space Command is full of hard working Airmen. I see them all the time when visiting our units throughout AFSPC. And their dedication, enthusiasm and sacrifice are appreciated at the highest levels of this command. However, soon we will recognize the very best men and women in this command with the AFSPC Outstanding Airman of the Year program.

The Outstanding Airman of the Year program allows us to honor the best-of-the-best Airmen, non-

commissioned officers and senior non-commissioned officers. These Airmen have proven themselves at the wing and numbered Air Force level to surface as nominees for Outstanding Airman of the Year. The nominees for this competition are shining representatives of our command. And it is our pleasure to host such a distinguished and professional group of Airmen April 25 to 29 and recognize their accomplishments red-carpet style.

Still there is something else I need you to know.

OAY nominees are just a small sample of the many high-quality professionals we have in the command. The accomplishments

**DO YOU KNOW WHO THE NOMINEES FOR  
WARREN ARE?  
SEE PAGE 5 OR VISIT THE AFSPC OAY  
WEB SITE AT WWW.AFSPC-OAY.ORG.**

of these Airmen are very impressive, but still, each of our Airmen is vital and a factor everyday in the fight on global terrorism. Please know that your outstanding work and contributions to the mission are what makes AFSPC successful. And if someone hasn't said it lately, thanks for all you do.

I encourage all of you to congratulate your local OAY nominees, pat them on the back and wish them good luck at the command competition.

Do you know who the nominees for your base are? Find out at <http://www.afspc-oay.org/> and <http://www.peterson.af.mil/hqafspc/>.

## Expectations, Page 2

Secondly, proficiency comes from practice. If you don't practice your job the way you will do it when you are under evaluation or observation by your boss, it will be obvious to the observer when you are under the gun. There is one way to do your job and that's the right way. If you are in the habit of doing it differently when there is no one around to stop you, you are flirting with disaster. I can guarantee it will bite you sooner or later.

As a commander, I can tell you I have very little sympathy for someone in this situation.

As members of the Air Force, another key part of doing your job right is professionalism. Core values form the foundation of our professionalism. As one of my lieutenants put it just the other day in our squadron mission planning briefing, "If the core values are not a part of you then you need to be looking for another line of work." I'm not going to repeat them to you. Quiz yourself. If you don't know them, you should make this a matter for self-study. Another professional obligation is to maintain dress and appearance standards. Don't push the limits, ensure you are well within them ... look sharp. Customs and courtesies are a very visible demonstration

*The question for you is: are you still meeting basic expectations? If you're not, what are you going to do about it?*

— Lt. Col. Dave Bliesner, 400th Missile Squadron commander

of your professionalism and should be a source of pride. They set us apart from the civilian community we serve. Take pride in these customs and courtesies ... act sharp.

While I'm no math whiz, I've found this equation to be true year after year and unit after unit: proficiency plus professionalism produces pride ... pride in yourself and unit pride.

**Obey the law. Decide to be a rule follower, not a rule breaker.**

This seems the simplest and most obvious of the basic expectations on my short list. Yet day after day we all see examples of people who choose not to obey the law. The military is a very structured life. We have laws and regulations that exceed those basic laws our civilian counterparts must follow. If this comes as a surprise to you, I need to talk to your recruiter. The "law" for us extends beyond civilian law and the additional requirements in our Uniform Code of Military

Justice. It includes technical orders and a great number of Air Force instructions that govern the way we behave and accomplish our specific duties on a daily basis. Any time you choose not to follow these requirements you are breaking the law.

One specific matter of law I always emphasize at this point in my discussion with squadron newcomers is underage drinking. If you are underage, yes, we really do expect you to abstain from alcohol until you are of legal age. I say this fully aware of the fact that you may have had your first beer when you were 13 and have been drinking since. The simple fact is drinking under the age of 21 is illegal and you are expected to obey the law.

One final point from a commander's perspective; choosing to break the law is not a "mistake." Many members of our service complain loud and long about the "one mistake Air Force." Your commander's judgment plays a significant role in de-

termining what a "mistake" is, but from my perspective it might be forgetting an appointment for the first time or busting a tough test. I'll say it again. Choosing to break the law is not a "mistake." It is a crime. While mistakes have consequences, you can expect much more severe consequences for committing a crime.

**Choosing a good attitude can be a challenge at times.**

This may be the toughest expectation of all to meet but I would challenge you to make it a high priority. In my experience no other single factor is more closely linked to your success than your attitude. I have seen very few people with great attitudes fail and I've seen very, very few people with poor attitudes succeed.

Having a positive attitude really can't be taught or handed to you in a gift wrapped box. It's more of an individual decision and daily choice. You have to find it within yourself to have a

good attitude each day. I can offer a few words of advice that may help. First, roll with the punches. Accept the fact that from time to time things will happen or decisions will be made that you don't like. Get mad if you need to ... then get over it. Keeping a long mental list of all the times you got the "short end of the stick" will only lead to bitterness. Second, always be willing to accept feedback. Don't let it offend you, let it help you get better. If you're initially offended that may be a result of human nature or poor presentation by the individual who gave you the feedback. Give it some time to sink in and then come back to it and consider what was said. Even if you determine that 90 percent of what the person had to say is worthless, maybe there was 10 percent there that can help you improve. Last, whine less. Everybody needs to vent some steam from time to time but it's tough to have a great attitude when you spend a great deal of your time whining!

As my title promised, this is pretty basic stuff. Sometimes the basic things get lost in the flurry of day-to-day life.

The question for you is: are you still meeting basic expectations? If you're not, what are you going to do about it?



# THE CIVILIAN PAVILION

**Matt Cox**  
*Visual information*

The smell of sawdust can be intoxicating. It is of course the aroma of craftsmanship.

Tucked in Building 356, 6905 Diamond Creek Way, sits a shop where Bob Vila could get lost for days without blinking a goggle-clad eye.

The same can be said for Warren’s own wizard of woodworking.

After 18 years on the job as the skills development manager at the base arts and crafts center, Joe Simkins is very comfortable in his role as Warren’s woodshop supervisor.

“I really enjoy what I do here,” he said. “I wouldn’t have stayed for 18 years if I didn’t.”

Mr. Simkins enjoys people. He enjoys seeing people come to the shop with an idea and leave with a family heirloom. Like he said, 18 years is a long time to stay if he didn’t.

Scattered among the band saws, the large drills and the other equipment is proof of the woodshop’s success.

Immediately inside the entrance is a shelving unit that holds customers’ finished products: flag boxes, custom picture frames, spice racks.

“As a self-help shop people come in and build all sorts of things,” he said. The larger, more elaborate projects won’t fit on the shelf.

Everyone is welcome and no experience is necessary. Mr. Simkins and the woodshop team provide the knowledge to fire up the tools.

The only requirement is completion of a two-hour safety orientation class that introduces people to the shop’s equipment and safety rules.

“After that, people can work independently,” said Mr. Simkins. The safety class is offered in the wood skills center at 5 p.m. the second and fourth Monday of each month.

As part of the larger skills development center, the woodshop offers a variety of classes. Most recently, students learned how to build cedar chests, shaker beds and dressers. “If we have more than three people

**WHO: WOOD SKILLS CENTER**

**WHAT: SELF-HELP WOODSHOP, PART OF SKILLS DEVELOPMENT CENTER**

**WHEN: TUESDAY TO FRIDAY, 11:30 A.M. TO 9 P.M.**

**WHERE: BUILDING 356, 6905 DIAMOND CREEK WAY**

**CONTACT: JOE SIMKINS, WOODSHOP MANAGER, 773-3166**

show interest in a particular project, we will set up a class,” Mr. Simkins said.

Right now the woodshop is offering Ladies Night on Wednesday evenings. Mr. Simkins said he ran a similar class more than 10 years ago but cancelled it because of lack of interest. But when woodshop employees Dave and Carol Pawlicki kicked around the idea of trying it again Mr. Simkins was all for it. Since January about five women have participated.

“It’s fun for them and it’s fun for me,” he said. “It’s really taken off, but we always have room for more.”

Mary Fahrer and Berni Ernst, 90th Communications Squadron, have both taken advantage of ladies night.

“I think it’s great,” said Mrs. Fahrer. “A class dedicated to women seemed like a less intimidating way to learn about woodworking.” After a successful first project, a 3 foot by 1 foot seaside bench, she is taking those skills learned onto her second, more ambitious endeavor: a blanket chest.

Mrs. Ernst agreed that Ladies Night provides a comfortable place to gain experience with the power tools she used to make her spice rack. “The teachers are great and they will help you with any questions,” she said. Both mentioned how helpful and accommodating the Pawlicki’s are during class.

On a weekly basis Mr. Simkins estimates about 20

people, both military and civilian, use the shop. At only \$2 per visit, it’s a great service. Customers are responsible for their supplies, but the woodshop has its own stock of various hardwoods suitable for all projects available in-house.

“We’ll help our customers pick out exactly what they’ll need for their project,” Mr. Simkins said.

Because of the woodshop’s customer-oriented staff of 10 – boasting a combined 200 years of woodworking experience – customers are never far from someone who can answer questions. “Someone is always around to help out,” said Mr. Simkins. “We take good care of our customers.”

6 by 5



# Space Command names OAY nominees

**Tech. Sgt. Jennifer Thibault**  
Air Force Space Command  
public affairs

**PETERSON AIR FORCE BASE, Colo.**  
– Air Force Space Command named its nominees for this year's command Outstanding Airman of the Year program.

The nominees come from a variety of units crossing the spectrum of specialties, but they all share one thing in common; they're the best of the best in the command.

"They have proven themselves at their unit to earn this prestigious nomination," said Chief Master Sgt. Ronald Kriete, AFSPC command chief.

"Now we are going to roll out the red carpet

and recognize their accomplishments during the OAY week."

Warren's nominees for AFSPC OAY program are Master Sgt. John Balderaz, 90th Missile Maintenance Squadron, and Airman 1st Class Monica Wong, 90th Missile Security Forces Squadron.

Sergeant Balderaz, with more than 22 years service, is the first sergeant for the 90 MMXS.

Airman Wong, with more than two years in service, is a security forces member and leads a team that responds to alarms at the missile alert facility. She is currently in training for flight security controller and as such will monitor all movements in the field and dispatch for team response.



**Name:** Airman 1st Class Monica Wong  
**Duty title:** Security response team leader, 90th Missile Security Forces Squadron  
**Time in service:** Two years  
**Nomination quote:** "I am deeply honored to be nominated for the Air Force Space Command Outstanding Airman of the Year award. I'm thankful to be stationed at F. E. Warren where I am afforded the opportunity to better myself, the base and the local community." – Airman 1st Class Monica Wong  
**Supervisor quote:** "Airman Wong deserves the recognition because she epitomizes the core values of the Air Force and she never settles for 'average.'" – Master Sgt. Edwin White, 90 MSFS first sergeant



Courtesy photos

**Name:** Master Sgt. John Balderaz  
**Duty title:** First sergeant, 90th Missile Maintenance Squadron  
**Time in service:** 22 years  
**Nomination quote:** "I don't feel like I'm doing anything more than the rest of the first sergeants. I just came to take care of troops, but it's nice to get recognized for it." – Master Sgt. John Balderaz  
**Supervisor quote:** "Master Sgt. Balderaz's professionalism, 'esprit de corps' and integrity make him an asset to not only the 90th Space Wing, but to the entire Air Force. His work as a first sergeant makes him a truly deserving candidate for Air Force Space Command's Outstanding Airman of the Year, First Sergeant category award." – Col. Jodie Bliss, 90th Maintenance Group commander

# National Space Symposium 2005

## Air Force space leaders deliver positive report

**Tech. Sgt. James Rush**  
Air Force Space Command News  
Service

**COLORADO SPRINGS, Colo.**  
– Two of the nation's top space professionals echoed each other as they delivered an upbeat message to industry and military space experts on the final day of the National Space Symposium April 7 at the Broadmoor Hotel.

Gen. Lance Lord, Air Force Space Command commander, met with press representatives during a round-table discussion. During the questioning, he elaborated on his April 5 speech about maintaining the United States' lead in space. In a separate event, Lt. Gen. Brian Arnold, commander of the Space and Missile Systems Center in Los Angeles, provided an update on progress the command is making in its systems acquisition process.

Throughout the four-day symposium, General Lord repeatedly stated the Air Force's space acquisition process is not broken. "Broken to me is something going wrong and you not knowing what it is," he said Thursday.

The general wants to see faster cycle times for space systems currently being acquired and he's looking to civil-

ian success stories, like XM radio, to develop a program model. "There's a lot we can learn from the civilian community," he said.

General Arnold's comments echoed the Air Force's top space officer.

"All space programs are not broken. If they were, you wouldn't have 40 launches in a row," General Arnold said. "This has taken a lot of blood, sweat and tears and it's a combination of effort by industry and the government."

General Arnold referred to the Air Force's unbroken string of successful launches going back to May 1999. The improvement is remarkable considering the program's troubles peaked with six failures in 1998 and 1999 costing more than \$3 billion in hardware, he said.

This and other problems led to an in-depth review of acquisition procedures culminating in a review by an independent panel in 2003.

"This was a very rigorous assessment by an outside person that has the right skill set to really know and understand where in this space business we are," General Arnold said.

One year later, the system was found much improved.



Photo courtesy of Space Foundation

**Gen. Lance Lord speaks to space experts at the National Space Symposium April 5.**

Discipline returned with changes in the Air Force's space leadership structure bringing with it a focus on mission assurance, General Arnold said. The general believes there is still ground to cover, but the Air Force has identified what must be done.

"A change in culture takes time. We need to give ourselves a couple of years," General Arnold said. A report card offered by General Arnold gave attendees a snapshot of where he feels Air Force space systems grade out.

"In terms of mission success, folks it's an 'A.' I don't think anyone could deny that," he said. At the other end of the self-graded spectrum, "in cost estimating capability, 'C-.' We still have some work to do."

Assessments in other areas, including accountability, teamwork, systems engineering, training and experience, fell between these marks. Overall, the general was upbeat in describing the current capabilities of Air Force space operations.

## Briefs

### Field training exercise

The prime base emergency engineer force training site near the fire training center will be active today and Saturday as ROTC cadets endure a field training exercise. There will be smoke canisters used for visual effect, and blank ammunition fired with ground burst simulators making noises throughout the day and night. This is a part of the realistic training scenarios for these cadets.

For more information, contact 1st Lt. Wendy Allison at 773-3035.

### Smoke grenades to be used in training

The 90th Security Support Squadron will be conducting training exercises near the northern perimeter of the base Monday through April 22. The training will include the use of smoke grenades and ground burst simulators in controlled areas.

For more information about the training, contact Staff Sgt. Chris Jones at 773-2970.

### Proposed drainage system upgrade

Warren is proposing to upgrade its existing storm water drainage system by constructing several detention basins, berms, open channels and storm sewers on the base in order to alleviate downstream flooding during major storm events.

The base is soliciting public comments on the draft environmental assessment for this project. A copy of the draft will be available for 30 days at the Laramie County Library Information Desk, 2800 Central Ave., and at the base library, Building 214. The comment period will run through May 9.

All comments must be submitted in writing to Cathy Pesenti, 90 CES/CEVP, 300 Vesle Dr., F. E. Warren AFB, WY 82005 and must be postmarked no later than May 9.

### Yellow bracelet guidance

The Lance Armstrong bracelet is not authorized to be worn by servicemembers in uniform. The yellow bracelet supporting a cancer foundation does not meet the conservative criteria outline in Air Force Instruction 36-2903, Dress and Personal Appearance of Air Force Personnel.

# Going TDY?

## Get ready to cut your own travel orders

**Master Sgt. Jeff Bohn**  
*Public affairs*

Pentagon transformation team members briefed a four-month timeline to Warren's commanders March 6, as the first of several milestones in the base's conversion to the new Defense Travel System scheduled to be implemented here in July.

DTS is a cradle to grave Web-based travel system that integrates the familiar flavors of commercial online travel booking sites, electronic approval routing similar to the Air Force's current Leave Web application, and finishes up with one-stop travel voucher process, which takes the leg work out of paper-based systems.

The current DTS software Version 1.5 is coined "Jefferson," and is the front runner program designed to create basic point-to-point travel orders on line. It also has visibility and accountability functions. DTS training for 32 finance-selected individuals is scheduled for May 2 to 13.

The Jefferson software version is not capable of performing orders for group travel, invitational travel, and permanent change of station. The software can't integrate with military lodging offices, military airlift flights, and orders with added leave on the end of a TDY. But there are three versions being developed that will bolster capabilities ... Madison, Monroe and

Adams will be released as the system progresses. Until progress to the final programs are complete, Airmen will continue to do paper-based orders.

The March 6 system demonstration for commanders was very straightforward, and put much more of the power and decision making capability in the hands of the traveler and the approving official. Supervisors, not finance officials, will be held accountable for the orders they approve.

Initiating a travel order will require the traveler's common access card and their ID card's PIN. By filling out formatted screens on line, the member describes departure and return information. Booking an airline, hotel and rental car is a near match to an online booking agency.

Some briefing attendees questioned the deficit of not being able to book base billeting, getting non-availability numbers and mandated contract quarters. The bottom line is members need to pick up the phone and call for this information, log it into the lodging remarks and press on with the form.

The power of this system is the travelers, supervisors and approving authority can do a lot of things without direct oversight. The system

**FOR MORE INFORMATION ON THE DEFENSE TRAVEL SYSTEM, VISIT [WWW.DEFENSETRAVEL.COM](http://WWW.DEFENSETRAVEL.COM)**

is designed to keep within most of the regulatory requirements, but it ultimately depends on the integrity of people to do the right thing.

The routing of requests for orders will be much like Leave Web. Different people are at different levels to approve the orders electronically, similar to the way members would route their documents in hard copy. This method is faster and more efficient. This program is so efficient, the DTS briefing conservatively estimates a DOD savings of \$56 million a year.

If this process seems complex, it is. But the alternative can be mind boggling. According to DTS officials, there are some 11,000 DOD sites worldwide who will be able to use this, and all will be speaking the same language. From Air Force recruiters in Peoria to embassy Marines in the Philippines, all will use the same travel system.

Stemming back to a 1993 National Policy Review recommendation, DTS has been many years in the making. The system, operable for the past two years at some inaugural test bases, is one more step toward a paperless military.

Additional information is available at <http://www.defensetravel.com>.

# Busted: What did these Airmen think they could get away with?

**Courtesy of judge advocate office**

During the time period of March 1 to 31, seven Article 15 actions were processed at Warren.

Of the seven Article 15 actions processed, two were alcohol related.

The following is a breakdown of the Uniform Code of Military Justice articles violated and the punishments received:

### Alcohol related incidents:

A senior airman violated Article 134 of the UCMJ by being drunk on duty. He received a reduction to airman and 30 days extra duty.

An airman first class violated Articles 92, 107 and 111 of the UCMJ by

being derelict in her duties for failing to obey six-ring standby, making a false official statement and for drunk driving. She received a suspended reduction to airman, forfeitures of \$500 for two months and 45 days restriction to base.

### All others:

An airman first class violated Article 86 of the UCMJ by being absent without leave. He received 30 days extra duty, a reprimand and was discharged.

An airman first class violated Article 134 of the UCMJ by altering two military identification cards and wrongfully using the altered cards, with the intent to deceive. He received a suspended reduction to airman and

45 days extra duty.

An airman first class violated Articles 86 and 107 of the UCMJ by failing to go to his appointed place of duty and for making a false official statement. He received a suspended reduction to airman, suspended forfeitures of \$250 for two months, 10 days extra duty and is being discharged.

An airman violated Article 134 of the UCMJ by soliciting another airman to alter a military identification card and by wrongfully using the altered card, with the intent to deceive. He received a suspended reduction to airman basic and 45 days extra duty.

An airman violated Article 128 of the UCMJ by assaulting another individual. He received a reprimand.



# Deployment one-stop shopping

**Master Sgt. Jeff Bohn**  
Public affairs

Personnel deploying from Warren are another step closer to one-stop shopping, thanks to a consolidation of the personal readiness function and the logistics readiness flight in Building 1284, which opened for business Tuesday.

"This move will result in better coordination and improved customer service for our installation's deployers," Master Sgt. Marty Patterson, PRF NCOIC said.

By collocating elements of the installation deployment officer such as AEF reporting, deployment notifications and deployment processing, the approximately 1,500 assigned mobility positions on the base should have a more efficient deployment process.

"Eliminating communication concerns is going to be realized by this collocation,

which benefits each individual tasked to deploy," said Robert Kodis, 90th Space Wing installation deployment officer.

The base deploys about 300 people a year, said 2nd Lt. Derick Price, PRF officer in charge and unit deployment manager for more than 100 deployable Warren members.

Lieutenant Price and Sergeant Patterson agreed the bottom line is to create an atmosphere where people are "deployment ready and discrepancy free."

The best advice Sergeant Patterson offered to all who have mobility requirements is three-fold.

"Members need to maintain their personal mobility training and be properly equipped," Sergeant Patterson said. "Ensure everyone who is tasked reads and understands the reporting instructions for their particular deployment."



Photo by Master Sgt. Jeff Bohn

**Bob Kodis, installation deployment officer, oversees Master Sgt. Marty Patterson, Personal Readiness Flight NCOIC, as he briefs Col. Alvin Kemmet, 90th Mission Support Group commander on his upcoming deployment.**

"I want to thank every unit deployment manager for their efforts in ensuring all personnel are trained and equipped. Without them, the deploy-

ment program would not be possible," said Mr. Kodis.

Sergeant Patterson can be reached at 773-3608 until the end of May, after which he

transitions to his assignment in Norway. After June, contact PRF replacement Master Sgt. Jim Pemble at the same number.

## Meet Warren's best electro-mechanical team

**Courtesy of 90th Maintenance Group**

Guardian Challenge, Air Force Space Command's premiere space and missile competition, was postponed for 2005, however, this year's competitively selected 90th Maintenance Group's electro-mechanical team was poised to ensure Team Warren would have brought home the Blanchard.

Team members included: Senior Airman Scott Farrah, team chief; Senior Airman David Reed, team member; and Airman First Class Nicholas Christopher, team alternate.

The team was being trained by Tech. Sgt. Timothy McCulloch. This year's task involved the inspection, troubleshoot, repair and functional checkout of a launch facility distribution box and a missile

guidance set cooling system.

Additionally, the team was required to perform normal shut-down and start up of aerospace vehicle and operational ground equipment.

"This team represents the best of the best electro-mechanical team technicians," said Master Sgt. Richard Mullee, the wing's Guardian Challenge maintenance NCOIC. "Although this team is very young, their desire and blood and guts attitude make me confident that they would have beaten the other two wings."

While it is disappointing that EMT will not compete for the Blackburn Trophy representing the best maintenance team, this Electro-Mechanical Team is confident that given a chance to compete in 2006, they will prove they are truly the best of the best.



Master Sgt. Richard Mullee

**Warren's electro-mechanical team pose for a picture. From left to right: Airman 1st Class Nicholas Christopher, Senior Airmen Scott Farrah and David Reed, and Tech. Sgt. Timothy McCulloch.**



## Earth week training sessions:

A key goal of Earth Day is to promote environmental awareness throughout the base population. Several classes are being offered at the base theater in the three days leading up to Earth Day. Environmental awareness classes will help educate everyone on base as to how they affect the natural world and how they can improve environmental conditions here at Warren.

### April 19:

7:30 a.m. to 11:30 p.m.

Environmental awareness 1 to 2 p.m.

Environmental awareness - Commanders - level course 2:30 to 4:30 p.m.

Introduction to pollution prevention

### April 20:

7:30 to 9:30 a.m.

Spill prevention, control, and countermeasures

10 to 11 a.m.

Oil/water separators and environmental concerns

1 to 3 p.m.

Storm water pollution prevention

### April 21:

7:30 to 9:30 a.m.

Hazardous materials storage and compatibility

10:00 to 10:30 a.m.

Green procurement for GPC holders

1 to 2 p.m.

Green procurement for CE designers, QAEs, and CONS

# Do your part

## Follow the 4 Rs to a cleaner planet

### Article courtesy of HQ AFCEE

On April 22, the Air Force will be joining communities, organizations and countries worldwide to promote environmental awareness by celebrating the 35th anniversary of Earth Day. This year, Earth Day's theme is "Protect Our Children and Our Future."

Earth Day is a great time to recognize pollution prevention opportunities and start daily practices that will help preserve the environment. The list below outlines many practical steps to reduce the amount and toxicity of household waste.

#### Reduce.

Packaging serves many purposes. Some packaging however, is designed largely to enhance a product's attractiveness or prominence on the store shelf. Since packaging materials account for a large volume of the trash we generate, they provide a good opportunity for reducing waste.

When choosing between two similar products, select the one with the least unnecessary packaging.

Adopt practices that reduce waste toxicity.

Take actions that use non-hazardous or less hazardous components to accomplish the task at hand.

#### Reuse

Consider reusable products.

Many products are designed to be used more than once. Reusable products and containers often result in less waste. This helps reduce the cost of managing solid waste and often conserves materials and resources.

Maintain and repair durable products.

Maintained and repaired properly, products such as long-wearing clothing, tires and appliances are less likely to wear out or break and will not have to be thrown out and replaced as frequently. Although durable products sometimes cost more initially, their extended life span may offset the higher cost and even save money over the long term.

Consider energy efficient appliances and electronic equipment. Check reports for products with a record of high consumer satisfaction and low breakdown rates.

Many everyday items can have more than one use. Before discarding bags, containers and other items, consider if it is hygienic and practical to reuse them.

Reuse paper, plastic bags and twist ties. If it's practical, keep a supply of bags on hand to use on the next shopping trip, or take a string, mesh or canvas tote bag to the store. When a reusable bag is not available, and only one or two items are being purchased, consider whether you need a bag at all.

#### Recycle

Consider products made of materials that are collected for recycling locally; in many communities this includes glass, aluminum, steel, some paper and cardboard and certain plastics. Check with appropriate community officials, volunteer groups or recycling businesses to determine what materials are collected for recycling.

Select products made from recycled materials.

Participating in a local or regional recycling program is only part of the recycling process. For recycling to succeed, recyclable materials must be processed into new products, and those products must be purchased and used.

Look for items in packages and containers made of recycled materials. Many bottles, cans, paper wrap-

pings, bags, cereal boxes and other cartons and packages are made from recycled materials.

Compost yard trimmings and some food scraps.

Backyard composting of certain food scraps and yard trimmings can significantly reduce the amount of waste that needs to be managed by the local government or put in a landfill. When properly composted, these wastes can be turned into natural soil additives for use on lawns and gardens, and used as potting soil for houseplants.

#### Respond

Educate others on source reduction and recycling practices. Make your preferences known to manufacturers, merchants and community leaders.

Share information about source reduction, recycling and composting with others. Spread the word to family, friends, neighbors, local businesses and decision-makers.

Be creative- Find new ways to reduce waste quantity and toxicity.

There are many ways to reduce the amount and toxicity of solid waste. By thinking creatively, many new uses for common items and new possibilities for reduction and recycling can be discovered.

# Earth Day activities around Warren

### Kim Mickley

90th Civil Engineer Squadron

Join in and help celebrate the 35th anniversary of Earth Day on April 22.

Warren's Earth Day celebration is designed for educating the base about simple environmental practices that can be incorporated into our everyday lifestyle routines to help preserve our environment.

The 90th Civil Engineer Environmental Flight professionals and their guest, Smokey the Bear, will sponsor a display booth in front of

the base exchange on Earth Day from 9 a.m. to 4 p.m. Smokey the Bear will arrive around 11 a.m. and stay until 1 p.m. Smokey will present a video on "How to Prevent Forest Fires" and have giveaways for the children.

There will be three different coloring contests for three different age brackets. All entries must be submitted to the environmental booth at the base exchange by 1 p.m. April 22. Our judges will announce the winners at 2:30 p.m. and prizes will be given to the winners.

At 2 p.m. a natural resource specialist and his traveling ferret named Bandit will arrive. Both grown-ups and children alike will have the chance to view Bandit from inside a tent.

At 1 p.m. there will be a Dirty Sock Contest. Volunteer participants will be given a clean white sock that they will place over their vehicles' exhaust pipe. The participants will then run their vehicles' engines for a short period of time. A judge will inspect all of the socks and decide which sock is cleanest and therefore, which vehicle has the

cleanest emissions. The winner will receive a prize.

The pollution prevention flight will be giving electric vehicle rides to allow everybody to experience an alternative fuel vehicle.

There will be free recycled giveaways at the earth day booth. The booth will also display innovative ideas for household and office recycling, purchasing environmentally friendly products and conserving our energy and water.

For more information on Earth Day activities, call Kim Mickley at 773-4357.





Photo by Capt. Catie Hague

## WHO BUILT THIS RUNWAY? CE ... THAT'S RIGHT!

Airman First Class Joshua Olson (left) and Senior Airman Mark Schwaiger, both of the 90th Civil Engineer Squadron, pour concrete into the last of 28 runway replacement slabs destined for the runway at an undisclosed deployed location. Airmen Olson and Schwaiger are deployed with the 455th Expeditionary Civil Engineer Squadron.

## QDR to address transformation of U.S. nuclear arsenal

**Gerry Gilmore**  
*American Forces Press Service*

**WASHINGTON** — Today's U.S. nuclear arsenal is too outdated and costly to maintain for use in deterring threats in the post-Cold War era, a senior officer told a Senate subcommittee April 4.

"It is our intent to have the upcoming Quadrennial Defense Review address nuclear issues and the associated infrastructure to determine transformation requirements for our nuclear capabilities in the 21st century," Marine Gen. James Cartwright explained to members of the Senate strategic forces subcommittee.

General Cartwright heads the U.S. Strategic Command at Offutt Air Force Base, Neb., which oversees U.S. military global strategic plan-

ning, including nuclear deterrence.

In the aftermath of the Cold War, President Bush and Russian President Vladimir Putin pledged to substantially reduce nuclear stockpiles over the next 10 years upon their signing of the Moscow Treaty in May 2002. The U.S. is decommissioning its larger, multi-nuclear-warhead-carrying Peacekeeper intercontinental ballistic missiles as part of terms of the treaty.

However, nuclear weapons remain an important component of U.S. national security policy, "particularly for reassuring allies and friends of U.S. security commitments, dissuading arms competition, deterring hostile leaders who are willing to accept great risk and cost, and for holding at risk those targets that cannot be addressed by other means," General Cartwright

said.

By 2012, America's nuclear stockpile "will be reduced by nearly one-half" since President Bush took office, Ambassador Linton Brooks told committee members. Ambassador Brooks, who accompanied General Cartwright to the hearing, is the administrator of the National Nuclear Security Administration.

Ambassador Brooks cited a recent Nuclear Posture Review that says America's remaining nuclear weapons are rapidly aging, causing high maintenance and security costs. He said that Cold War-era nukes were designed for maximum destructive power and therefore cause too much collateral damage for some envisioned future uses.

The "legacy" stockpile, Ambassador Brooks said, is also environmentally unfriendly, ineffective against

deeply buried targets, and unsuitable for destroying chemical and biological weapons.

Older nuclear weapons systems do not have "new precision-guidance technologies from which our conventional systems have fully benefited," Ambassador Brooks said. Nor are older nuclear arms "geared for small-scale strikes or flexibility in command, control and delivery."

And, in a post-9/11 world, Ambassador Brooks said, U.S. defense planners are presented with the nightmarish scenario of terrorists trying "to gain access to a warhead" and blow it up in place.

"If we were designing the stockpile today," he said, "we would apply new technologies and approaches to warhead-use control as a means to reduce physical security costs" and risks.

# Saturday night fights: Part 3

## Warren's own million dollar baby

**Tech. Sgt. Steve Goetsch**  
Public affairs

In addition to the issued M-9 or M-16, a Warren installation entry controller packs additional weapons like a left hook, upper cut and jab, that would make even the boldest of intruders stop in their tracks.

Warren boxing team member, Senior Airmen Celsa Reyes is an up-and-coming boxer who, when not pulling guard duties for the 90th Security Forces Squadron, can be found in the gym or on the road running, sparring and training.

For this Los Angeles native, boxing started early, and it was a family affair.

"I started boxing when I was 13. My brother wanted to start boxing, and I did not want to get left behind," said Reyes.

Her parents weren't too keen on the idea of seeing their daughter in the ring. "My dad is not really a fan of me boxing, and my mom thinks I am crazy," said Reyes.

Besides personal commitment to the sport, she gets inspiration from one of her heroes. "I admire Julio Cesar Chavez. He was a very talented boxer who left everything in the ring and I admire that," said Reyes.

Reyes' dedication and enthusiasm to "leave everything in the ring," has garnered praise from her coach, 1st Lt. Rodney Ellison, 319th Missile Squadron. "I think her best attribute is her willingness to work hard," said Ellison.

"There were many times when her schedule didn't allow her to practice with the team, so she would set up practices on the



Photo by Elizabeth Davie

**Senior Airman Celsa Reyes, 90th Security Forces Squadron, zeroes in on her opponent at the 2005 Armed forces Boxing Championships Feb. 19 at Fort Huachuca, Ariz.**

weekends or during the day, when she had to work night shift so she could still get her training in."

Training is a tough mixture of ring time, running and lifting weights. There is also a lot of

work on technique. She had problems with some of her punches. "She would throw her hook so wide that her opponent would see it coming. We worked on it for a little while and she kept it closer and made it faster," said Ellison.

"I would have to say that it is one of her best punches now."

That's bad news for her opponents. A few have already felt the sting of this training tip. Though there is no knockout in amateur boxing, Reyes has forced a couple of "referee stops contest" decisions.

She puts in an average of eight training hours a week. That is a lot considering her sporadic schedule as a security forces member. Her training regimen is so tough, it has even changed the weight class she boxes in. She boxed in the 130-pound class at Warren, but when she went to Texas, she boxed in the 114-pound weight class. "Dropping that much weight is not easy, it took hard work and determination," said Ellison.

All of the training is paying huge dividends for Reyes. She is currently ranked number two in the country after a second place finish at the U.S.A. Boxing national amateur tournament. That ranking just adds to an ever-growing boxing resume. This year, she has already won a San Antonio Golden Gloves title and taken a second place to Marine Corps Lance Cpl. Natosha Eyer of Camp Lejeune, N.C. at the Armed Forces Boxing Championships Feb. 19 at Fort Huachuca, Ariz.

Though she has enjoyed success early in her career, she is optimistic and has high hopes for the future.

"I want to be number one in the nation, and win the Armed Forces Championships," said Reyes.

(This article was the final installment of a three-part series)

## Youth bowling season comes to a close

The 2004-2005 season for the youth bowlers has drawn down, until September 10. It has been a very exciting year for the youth and volunteers. We brought home trophies from the Wyoming Pepsi Tournament, and also had many winners in the local city tournament. We even had four of our bowlers win at Air Force Level "Bowl-By-Mail." It was a season full of awards, scholarships, meeting new friends and having a great time.

Jack and I would like to give our heartfelt thanks to our volunteers, parents and youth. We couldn't do it without you. Wanda Gershmel has been phenomenal in all aspects of the program and Jane Koskelowski ran the Pee Wee program, with new ideas and more fun for the little ones.

We can't say enough thanks to adult coaches Chuck Bates, Kim Mitchell, Daniel Rieger, Diane Rieger, Michael Crocker and

Karen Punahale. Thanks to all our other great coaches: Lauren Crocker, Nick Enyeart, Sabrina Sawicki, Corey Bates and Rob Bates, our #1 youth coach. Our youth coaches are very special to us and the little ones love them.

I would also like to give a big thanks to Warren Lanes personnel, especially Bob Schofield, Mac and Shannon. You all helped make this program a success.

Our annual award picnic will

be Sunday, 1 to 3 p.m. at Pioneer Park Gym.

Thanks for your participation and we hope to see you all next September.

Even though our season is ending, let's still be involved with our children. Open bowling is a great way to spend your time. The youth center and outdoor recreation, also have many fun programs for the whole family.

--Agnes Colvin



# The ever-elusive 153rd CACS

## SoCal Airman keeps information flowing

### QUICK FACTS

**Name:** Staff Sgt. Lucas West

**Age:** 24

**Squadron:** 153rd Command and Control Squadron

**Time in service:** Five years

**Hometown:** Hesperia, Calif.

**Hobbies:** Reading, watching TV, listening to music, martial arts, hunting, archery, hiking and homework

**Favorite TV show:** "Stargate SG 1"

**Life's motto:** "Go big or go home."

#### Describe what you do for your job.

We work on various types of computers. We make sure our customers have access to all of the different information they need.

#### What is your favorite part?

Meeting different people. We have a fairly eclectic group of customers. I enjoy the challenges they bring.

#### How did you become full-time guard?

I originally enlisted as a part-timer. When I got back from tech. school I got put on orders for a while. A full-time slot opened, I applied for it and I was selected.

#### What are the differences between being full-time guard and active duty?

Guard members don't get transferred unless they want. There's a promotion cap in my field of staff

sergeant. So if I want to be promoted to tech. sergeant I'll have to transfer. We have all the same BX and commissary privileges, and if I had a family we could live in base housing. The main differences are how you get a job and where you go.

#### Why did you enlist?

It was initially to pay for college.

#### Are you in school now?

I'm taking two classes out at LCCC right now. I'm pursuing a bachelor's degree in computer science.

#### How far are you away from graduating?

A long way: I changed my major from computer networking a while ago.

#### Where are you from originally?

Originally I grew up in southern California in a



Photo by Airman 1st Class Lauren Sixbey

Staff Sgt. Lucas West, an air national guardsman from the 153rd Command and Control Squadron, takes time out of his busy schedule to pose for a picture.

town called Hesperia. It's about 100 miles north east of Los Angeles.

#### How did you end up in Cheyenne?

My parents got divorced. Mom remarried and my new dad moved us up here.

#### Do you go back to California often?

I try to go back to California at least once a year. My dad and grandparents still live

out there.

#### Where do you see yourself in five years?

I expect to have a bachelor's degree and I'll be looking for a commission.

#### Will you look for a commission in the guard?

Not necessarily, but probably. It'll definitely be in an air branch of the military.

## Joining Forces at Six Flags Elitch Gardens

The 4th Annual Joining Forces at Six Flags Elitch Gardens will be held Saturday, 10 a.m. to 6 p.m.

This is a military only event for active duty, guard, reserve, retired military, DoD civilian, base contractors, family members and friends. Tickets are available at outdoor recreation for \$18 per person and this includes lunch. Regular park admission price is \$37.99.

Outdoor recreation is offering free bus transportation while seats are available. Sign-up when purchasing your tickets. Parking at the park is \$9 per car.

For more information call ODR at 773-2988.

## Family Day at Chadwell Dining Facility

Every Sunday is Family Day at Chadwell Dining Facility. All active duty members may bring their family members with military ID cards to dine at Chadwell, noon to 1 p.m. Also invited

are family members of the deployed.

Family members of E1 - E4 active duty are welcome to accompany their sponsor to any and all Chadwell Dining Facility meal times.

## Play Texas hold'em poker

Texas hold'em poker is scheduled for April 30, 2 p.m. at the Trail's End Club. All entrants receive 50 white, 25 red and 25 blue chips worth \$40,500. Then top three players will receive awards. Door prizes will be given throughout the event. Blinds and antes will be announced at start of play. Blinds are to the left of dealer and rotate, as does the dealer.

Sign up and pay by April 22, and the cost is \$15 for members and \$20 for eligible nonmembers. After April 22, fees will be \$20 for members and \$25 for eligible nonmembers. Participants must be at least 18 years old to play.

## Secretary Week

The Trail's End Club in-

vites bosses to bring their secretaries to lunch any day April 26 to 29 in honor of Secretaries Day. The club will have a flower for your guest. Lunch is from 11 a.m. to 1 p.m. Reservations are not required.

## Warren Cup Paintball Tournament

Units, dorms, activities and organizations - it's time to call out your rivals. Like the shoot-out at the OK Corral, there can only be one team left standing; but, this shoot-out ain't for taming Dodge City, it's for something much bigger - bragging rights to the quickest guns in the West.

So get your team of 10 and up to five alternates together and register at outdoor recreation - or are you too Yella?!

The tournament will be held at the Warren Paintball Field April 23, and includes guns, safety equipment, 200 paintballs and T-shirt.

Additional paintballs will be available for \$8 per 100 bundle. What to bring: lunch and a war cry. The

cost is \$10 per person when signing up by April 15. Sign up after April 15 is \$15.

## Spring garage sale special

Patrons may rent tables at the usual week-end rate, \$4, and can pick them up a day early (Thursday) at no extra charge during the month of April. Make the best use of your set up time.

## Tea time crafts

Come to the multi crafts skills center every Thursday from 1 to 3 p.m. Participants will learn to pour ceramics as well as painting techniques.

Also being offered is a class on scroll saw techniques. There will be two sessions and the cost is \$10.

For more information, call the multi-crafts center at 773-3754.

## Car wash special

Tired of messing around with quarters when that car of yours needs washed? Call or stop by the auto skills

center and purchase a pre-programmed wash card. Buy a new car wash card for any amount in April and \$5 additional will added. Call the auto skills center at 773-3869.

## Child Abuse Prevention Month presentation

Lindi Kirkbride and a volunteer coordinator from Court Appointed Special Advocates of Laramie County will be coming to the library to give a child abuse awareness presentation April 26 at 10 a.m. in the services conference room, 7105 Randall Ave. Included will be an eight-minute video titled "Everyday Heroes;" a video made from the perspective of a CASA volunteer. Call the library at 773-3416.

## Swim team looking for members

Warren Waves, the youth swim team is seeking more members ages 17 and younger. They meet Mondays through Thursdays, 4:30 to 5:30 p.m. For more information, call the aquatic center at 773-3195.

6 by 6





## 0-6 COLLAPSES UPON NEWS OF MED GROUP AWARDS SWEEP

Well ... not really! Col. Ronald Pearson, 90th Medical Group commander, poses with his winning team in celebration of the "mighty medics" recent awards sweep. In addition to the med group's individual awards, 90 MDG was named Air Force Space Command's Outstanding Resource Management Team of the Year. Congratulations to all the winners!

### AFSPC WINNERS

COMPANY GRADE NURSE OF THE YEAR: CAPT. MICHAEL J. ZENK

FIELD GRADE NURSE OF THE YEAR: LT. COL. ELIZABETH C. HARRELL

COMPANY GRADE PSYCHOLOGIST OF THE YEAR: CAPT. ALAN D. OGLE

AIRMAN PHARMACY TECHNICIAN OF THE YEAR: SENIOR AIRMAN TIFFANY D. GRULLON

OUTSTANDING BIOMEDICAL EQUIPMENT REPAIR NCO OF THE YEAR: STAFF SGT. KEVIN D. FRAZIER

OUTSTANDING MEDICAL FACILITY MANAGER OF THE YEAR: MR. FRANK J. NEUMANN

OUTSTANDING RESOURCE MANAGEMENT NCO OF THE YEAR: MASTER SGT. DENNIS J. HEBERT

OUTSTANDING HEALTH PLANS MANAGEMENT AIRMAN OF THE YEAR: SENIOR AIRMAN ARUNDEL D. VAN TASSELL

OUTSTANDING HEALTH PLANS MANAGEMENT CIVILIAN OF THE YEAR: MS. CHRISTINE A. LYSINGER

OUTSTANDING MENTAL HEALTH NCO OF THE YEAR: STAFF SGT. SEANA J. CREECH

OUTSTANDING AEROSPACE MEDICINE SNCO OF THE YEAR: MASTER SGT. PAUL M. KNEPP

OUTSTANDING ENLISTED HEALTH SERVICES MANAGEMENT NCO OF THE YEAR: TECH SGT. LAURA C. PENNELL

OUTSTANDING ENLISTED HEALTH SERVICES MANAGEMENT SNCO OF THE YEAR: MASTER SGT. DENNIS J. HEBERT

MEDICAL SERVICE INDIVIDUAL MOBILIZATION AUGMENTEE NURSE OF THE YEAR: LT. COL. SHERRILL J. SMITH

DIAGNOSTIC IMAGING SNCO OF THE YEAR: MASTER SGT. KERRY C. PRATT

OUTSTANDING MEDICAL READINESS MANAGER OF THE YEAR: MR. STEPHEN H. WEST

## AIR FORCE SPACE COMMAND *Stars of the High Frontier*



# OUTSTANDING

## Airman of the Year 2004

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# Planning on a reenlistment bonus? Check out the numbers first

**Master Sgt. Yvonne Miller**  
*Career advisor*

The Air Force recently announced changes to the Selective Reenlistment Bonus program could affect your money. The following list highlights some of changes to the SRB program.

The majority of enlistment bonuses are going away.

First term Airmen who are within one year of their original Date of Separation, (not to include extensions), and have an approved Career Job Reservation are eligible to reenlist now.

Second term career Airmen may reenlist if they are within three months of their DOS or have a service directed reason. If these member's choose to

reenlist and would like to keep their bonus, they must reenlist no later than April 22. Send these personnel to Warren's Reenlistments Office as soon as possible.

Airmen will not receive the SRB for obligated service exceeding 16 years Total Active Federal Military Service. Also, Zone C (applies to Airmen reenlisting between 10 and 14 years of TAFMS) installments are payable only up to 16 years TAFMS.

Servicemembers can obtain a complete SRB listing from the Headquarters Air Force Personnel Center internet home page (<http://www.afpc.randolph.af.mil>). Click on the Military tab, Enlisted Benefits, then the Reenlistment tab.

For more information regarding changes to the program, contact the reenlistments office at 773-3591.